

## ENVIRONMENTAL POLICY

This policy applies to the Carfulan Group which comprises Carfulan Group Limited, SYS Limited, Zoller UK Limited, OGP UK Limited and any other company that is subsequently established and incorporated within the Group.

We wish to give clear guidance to our staff and this Policy aims to set out the Carfulan Group's commitment to the environment

This Policy is not contractual.

## Who is covered by this policy?

This Policy covers all employees, including apprentices, those on part time, fixed term or zero hour contracts. It also covers any casual or agency workers.

## **Environmental Policy Statement:**

The purpose of this Environmental Policy is to convey and confirm to employees, customers, and other stakeholders the Carfulan Group Limited commitment to the environment.

The Carfulan Group Limited is committed to the prevention of pollution, specifically protecting the environment, with reference to aspects of work activities that are environmentally significant and will comply with all relevant environmental legislation.

Environmental matters will be integrated into, and considered, in business decisions and methods of operation throughout the company to minimise environmental impact and prevent pollution. The aim of the company is to prevent and/or reduce pollution from our activities.

Employees will be made aware of their environmental responsibilities relative to their position within the company.

Employee participation will help ensure the success of the companies environmental management systems. Therefore, the views of all are welcomed and encouraged which will improve systems, business performance, and compliance with legislative standards.

Appropriate training, instruction and information will be provided to employees, as required, including suitable information to customers and other stakeholders when implementing objectives and raising general awareness.

The Carfulan Group Limited shall communicate, where required, this policy statement to suppliers and sub-contractors to ensure proper regard takes place for the Carfulan Group Limited Environmental Policy for the goods and services they provide.

Subcontractors and any other relevant parties are informed of the duties and responsibilities placed upon them, which include the responsibility for their own personal environmental responsibilities that may be affected by their acts or omissions. Also the duty to co-operate with the company in achieving policy objectives and compliance with legal requirements is made clear to them.

Every effort is made to ensure compliance with legislative and enforcing authority's standards and code of practice, customer requirements and to continually improve environmental standards.

The company takes due note of new developments and changes which relate to its activities and will undertake as a minimum, an annual review of this policy and any supporting procedures.

This policy will be reviewed regularly to ensure its effectiveness. This policy shall be communicated to stakeholders upon request.

Signed:

Matt Fulton, Director

Date: 30 Nov 2022

Signed:

Chris Fulton, Director

Date: 30 Nov 2022