



HEALTH AND SAFETY POLICY

This policy applies to the Carfulan Group which comprises Carfulan Group Limited, SYS Limited, Zoller UK Limited, OGP UK Limited and any other company that is subsequently established and incorporated within the Group.

We wish to give clear guidance to our staff and this policy aims to set out the procedure for the Carfulan Group Limited approach to Health and Safety.

This policy is not contractual.

Who is covered by this policy?

This policy covers all employees, including apprentices, self-employed contractors, those on part-time, fixed-term or zero hours contracts. It also covers any casual or agency workers.

Health and Safety Policy Statement:

This policy applies to the Carfulan Group, which comprises of the Carfulan Group Limited, SYS Limited, Zoller UK Limited, OGP UK Limited and any other company that is subsequently established and incorporated into the Carfulan Group.

The Health and Safety at Work Act 1974 requires the Carfulan Group to ensure, so far as is reasonably practicable, the health and safety of its employees and anyone else who may be affected its acts or omissions. The group's defined performance standard is zero accidents and cases of ill health and compliance with applicable statutory requirements.

In order to fulfil the requirements of this policy, responsibilities for health and safety have been clearly defined, allocated and accepted at all levels. All employees and contractors must play their part in implementing this policy if health and safety standards are to continuously improve.

When implementing this policy, the Carfulan Group will commit to:

- Establish and monitor the necessary objectives at group and company level to help drive continuous improvements in health and safety performance.
- Undertake suitable and sufficient risk assessments as required under UK health and safety legislation and maintain records to allow health and safety performance to be measured.
- Provide and maintain plant, equipment and systems of work, which are safe and without risks to the health and safety of our employees, visitors and contractors.
- Ensure that the necessary arrangements are in place for the safe use, handling, storage and transportation of articles and substances.
- Provide adequate information, instruction, training and supervision as is necessary to secure the health and safety of all employees, visitors and contractors on our operational sites.
- Ensure that all employees, visitors and contractors know and understand their responsibilities in respect of health and safety matters and insist that safety instructions are carried out and that all safe systems of work and procedures are followed.
- Implement and maintain proper provisions for fire safety and systems for the safe evacuation of site users in the event of any emergency.
- Provide appropriate medical and welfare arrangements to all employees to eliminate and reduce the risks of ill health.
- Encourage through consultation, the co-operation and involvement of all employees in achieving all of the above objectives.

The arrangements in place to implement this policy form part of the group's day to day operational procedures and as such are reviewed on a continuous basis. Where opportunities for improvement in health and safety standards or safety problems are identified they will be tackled promptly, and with sufficient resources.

Each business will implement the requirements of this policy in full. The group will monitor the implementation of this policy in order to ensure compliance with its objectives. The directors of the group will review the policy annually to ensure its on-going effectiveness and suitability.

This policy will be communicated and made available to all employees and contractors undertaking works on behalf of our organisations and made available to all interested parties, as is appropriate.

A copy of this statement is available and communicated at the head office site and provided to all employees during their initial company induction.

Related policies and documents

We also have the following related policies and documents: Company health & safety arrangements, bullying and harassment policy, whistleblowing policy, and driving on business policy.

Review of this policy

This policy will take effect from 12th February 2020. It will be reviewed on a regular basis following its implementation and may be changed from time to time.

Any queries or comments about this policy should be addressed to a Director.

Chris Fulton, Director

Signed:



Date: 30th November 2022

Matt Fulton, Director

Signed:



Date: 30th November 2022